How Often do we talk of our Demographic Dividend....

Majority of Indian Population below 25 years of Age...

Youth Power set to drive India to Development and Prosperity in coming decades
But this latent power house of energy may soon turn to be Nightmare....

If we do not channelize the energy in right direction

If we do not put our systems right and make our society conducive for an honest living
A Society built on the Foundation of TRUST

We must learn to Trust. For several centuries, Indians have been brainwashed to distrust other Indians. This saps national energy. Distrust kills initiative. Distrust compels people to maneuver and manipulate. Trust and transparency stimulates entrepreneurship.
We are still under a colonial Seize

We inherited a partitioned India as a slave’s legacy with corruption packaged free – with shackles in the mind for next 60 years

Need to get rid of the Prisoner Mentality & the Mental Block

We are still following laws framed Centuries ago – Laws which are impractical and need an urgent relook
We need our laws which can be complied with & aimed at facilitating the honest to follow them

• The laws are heavily drafted to try to keep the offenders at bay
• The regulations in place attempt to make the process a stringent one
• As a result making it tough for the honest to comply with
• While the dishonest finds a way out to bend the system and buy his way out
• The honest find himself lost in the plethora of rules & regulations
Simplify – For Greater Compliance

• Scrap all laws which are not complied with by a majority of the population – such laws only breed corruption

• Laws must not be vague and open ended…..which can be interpreted by the enforcement agencies as per his own wish – again a source of corruption

• Laws must be designed to Help the Honest and to make his Life Easy – Rather than Complicating and make him Live in a Constant Fear

• The Honest should not be forced to turn corrupt
We need to come out of the.....

Age old mentality of the Oppressed and the Oppressor....

Where the enforcement agencies are viewed as the oppressor

And the common man as oppressed

The Britishers have left but have left the legacy of Class behind
The Men in Power.....

Have easy access
to these enforcement agencies
And bend the law with impunity

While the common man grapples for Justice
Injustice Breeds Corruption

• Creates alienation and hatred
• Erodes faith in the system
• Forces otherwise honest people to be corrupt

Corruption is:
• Anti National
• Anti Poor
• Anti Development
The Enforcement Agencies...

- Need to be Empowered
- Independence in operation
- Trained & Paid Well
- So that they may act accordingly to enjoy the faith of the local populace
- Need to enthuse more trust in us, the common men, and become more approachable
- Police reforms – Key to bring back the faith in the men in uniform who give their lives to save us
We are in vicious circle of:

- Equitable distribution of bribe
- Complete loss of Propriety and Integrity
- Thriving of vote banks
- Reign of Corruption
- Continuity of personal fiefdoms
Corruption has its genesis in

• A basic disregard to law
• Sometimes arising out of a VIP syndrome
• Abetted by an equally corrupt and inept implementation mechanism

We need Certainty of Punishment as against Severity of Punishment
The Genesis of any domestic unrest

- Like the Naxalite menace is born out of poverty & depravation
- Root Cause of Poverty is Corruption – Breakdown of Social Schemes, Poverty Alleviation Mechanism and PDS
- Being alienated from the mainstream of development, the poor fall prey to the divisive elements
No amount of security apparatus system can ensure safety against terrorism unless we tackle corruption and poverty

Eradication of street level corruption should be the prime objective

Multiple leakages in any poverty eradication scheme due to the inherent corrupt system leads to less than 10% of the amount reaching the target

India remains a poor country despite so many rich people
Corporate Governance

- Breaking of any Scam – Causes knee jerk reaction from the authorities
- Enquiries ordered on all – Attempt to Paint all NIFTY 100 companies in the same brush
- We do not analyse **WHY** the scam **Happened** but rather concentrate on **HOW** it **Happened**
- We do not try to cleanse the system
- But spread mistrust very easily
Companies need to be vetted on...

• On corporate ethics and corporate governance
• And not merely on Balance Sheet performances
• Where Quarterly results rule the market - And not the long term vision of growth of the company
• Evaluation criterion should be more practical rather than theoretical – Attitude is what matters and performance would then follow automatically
System Loaded Against One who tries to be Honest

We need to get rid of the Preconceived Mindsets like –

“Everybody evades tax”

• Which discourages the honest to pay higher tax......
• Leading to more leakage......
• Multiple division of entity...etc....
• We have come to terms with a reality that the scamsters can not go unnoticed by bribing and influencing his way – there is a watchful eye of Media
• The other side of it – Why is it that media has to do the work meant for various enforcement agencies of the Nation
• Is it that these agencies were waiting to pick and choose and nail the culprit when they wish and their bosses at various levels would like to be nailed?

Do not shoot the Messenger

NO COMMENT IS NO LONGER ACCEPTABLE. TIMES NOW HAS CHANGED INDIA’S EXPECTATION FROM NEWS.
Selective breaking of Scams

It has been often noted that with any major scam breaking out which troubles the men in power another scam is selectively brought out in the light just to divert attention from the previous trouble.

A recent example is the breaking of the Housing and Banking Scam within a few days of 2G scam hogging the headlines.
Failure of Justice

• Gives Rise to Trial by Media
• Media has successfully tried to rally behind the cases of some common citizens – be it Jessica Lal or Ruchika - gaining more acceptance and credibility in the public life
• While the media’s job is appreciated – Is’nt the inaction by the rightful agencies and our justice delivery mechanism taking us to a situation of Banana Republic?

A Clarion call for Justice
Responsible Journalism

• After each Scam - Media cries foul
  – TRPs increase
• We move to another bigger SCAM
• Media needs to seriously follow up the old stories to bring facts infront of the Nation
• Scams should not just become a TRP increasing scoop.
• And above all we need responsible journalism – Media is after all not free of corruption either
Raise a Voice – Protect the Whistleblower

- Honour and Support those that Raise their Voice
- Avoid Short Term Gains for Long Term Goals
- Do not Buy my way out
- Adopt a NO BRIBE stance
Corruption thrives as long as people are ignorant or apathetic. And only when ignorance and apathy are combated can corruption be effectively controlled.